

CITY OF MERRILL

COMPENSATION INFORMATION - 2014

City of Merrill - Non-Union Compensation - 2014			N/A = Exempt under FLSA			
Excludes Police Sworn and Fire Protective & Former AFSCME Union						PT
Department	Position	Employee	Gross	Overtime	Overtime %	Hours
Mayor	Mayor - Elected	Bialecki, William	\$12,600	N/A		
Common Council	Aldersperson - Elected	Burgener, John	\$4,235	N/A		
Common Council	Aldersperson - Elected	Sukow, David	\$4,125	N/A		
Common Council	Aldersperson - Elected	Malm, Christopher	\$4,075	N/A		
Common Council	Aldersperson - Elected	Norton, Robin	\$4,060	N/A		
Common Council	Aldersperson - Elected	Schwartzman, Ryan	\$4,060	N/A		
Common Council	Aldersperson - Elected	Peterson, Kandy	\$4,020	N/A		
Common Council	Aldersperson - Elected	Lokemoen, Pete (Started 4/15/2014)	\$2,870	N/A		
Common Council	Aldersperson - Elected	Meehean, Timothy (Started 4/15/2014)	\$2,805	N/A		
Common Council	Aldersperson - Elected	Hass, Steve (Ended 4/15/2014)	\$1,205	N/A		
Common Council	Aldersperson - Elected	Caylor, Anne (Ended 4/15/2014)	\$1,105	N/A		
Municipal Court	Municipal Court Judge	Seubert, Ned (Started 5/1/2014)	\$10,462	N/A		
Municipal Court	Municipal Court Judge	Sheridan, Merle (Jim) (Ended 4/30/2014)	\$4,888	N/A		
Municipal Court	Municipal Court Clerk	Poyer, Rita	\$23,149	PT		1,200
Municipal Court	Deputy Municipal Court Clerk	Backe, Nancy (Resigned 10/17/2014)	\$11,732	PT		699
City Attorney	City Attorney	Hayden, Thomas	\$92,061	N/A		
City Attorney	Administrative Assistant	Wais, Diane	\$41,564			
City Administrator	City Administrator	Johnson, Dave	\$98,088	N/A		
Finance/Treasurer	Finance Director/City Treasurer	Unertl, Kathy	\$82,262	N/A		
City Clerk	Elected Official	Heideman, William	\$55,610	N/A		
Clerk/Treasurer	Administrative Assistant	Seubert, Kathy	\$44,991	\$602	1.3%	
Clerk/Treasurer	Clerk-Treasurer Assistant	Grefe, Brenda (36.25 Hours OT)	\$42,957	\$1,037	2.4%	
Clerk/Treasurer	Payroll Specialist	Maluegge, Mary	\$34,721	\$255	0.7%	1,717
Clerk/Treasurer	Clerk-Treasurer Assistant	Bostrom, Jill	\$25,768	PT		1,344
Clerk/Treasurer	Clerk-Treasurer Assistant	Tesch, Sally	\$1,063	PT		56

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Department	Position	Employee	Gross	Overtime	Overtime %	PT Hours
Information Technology	Information Technology Manager	Turner, Ronald	\$67,738	N/A		
City Hall Maintenance	City Hall Maintenance Supervisor	Pampuch, Ramona	\$39,860	PT		1,629
City Hall Maintenance	Custodian (Includes Library Wages)	Rehwinkel, James (37.75 Hours OT)	\$35,811	\$493	1.4%	
City Hall Maintenance	Custodian - Part-Time	Severt, Amy	\$17,962	PT		1,309
City Hall Maintenance	Exterior - Snow/Mowing	Diels, Andrew	\$2,209	PT		233
Police	Administrative Assistant	Severt, Kaye	\$44,367			
Police	Clerk/Transcriber	Brahos, Christine	\$41,563			
Police	Clerk/Transcriber	Thorson, Jennifer	\$41,545			
Police	Crossing Guard	Hartwig, Deborah	\$3,289	PT		342
Police	Crossing Guard	Norman, Donald	\$3,271	PT		340
Police	Crossing Guard	Dabbert, Richard	\$2,635	PT		274
Police	Crossing Guard	Boes, Gary	\$768	PT		80
Street Commissioner	Elected Official	Lupton, Richard	\$72,136	N/A		
Transit	Transit Director	Grenfell, Richard	\$61,920	N/A		
Transit	Transit Coordinator/Bus Driver	Reinhardt, Cheri	\$43,754	\$463	1.1%	
Transit	Bus Driver - FT	Schreiber, Michael	\$42,360	\$289	0.7%	
Transit	Bus Driver - FT	Drost, Douglas	\$42,256	\$362	0.9%	
Transit	Bus Driver - FT	Koenig, Tim	\$40,508	\$391	1.0%	
Transit	Bus Driver - PT	Snyder, William	\$17,008	PT		1,044
Transit	Bus Driver - PT	DeJarlais, Jeffery	\$14,033	PT		847
Transit	Bus Driver - PT (Started 8/1/2014)	Berreth, Adam	\$5,545	PT		359
Transit	Student Intern	Heckendorf, Makayla	\$4,412	PT		609
Transit	Bus Driver - PT (Resigned 3/1/2014)	Seubert, Ned	\$3,163	PT		198

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Department	Position	Employee	Gross		Overtime	Overtime %	PT Hours
Transit	Bus Cleaner	Teske, Ryan	\$2,045	PT			282
Transit	Bus Driver - PT (2/3 - 2/24/2014)	Miller, Marlene	\$734	PT			48
Transit	Bus Driver - PT (8/11 - 8/30/2014)	Garski, Samatha	\$309	PT			20
Health Officer	Health Officer	Gill, Gregory	\$900	PT			N/A
Health Officer	Deputy Health Officer	Ashbeck, Norbert	\$2,500	PT			N/A
Enrichment Center	Senior Center Director (Retired 8/22/2014)	Deau, Jane	\$41,473		N/A		
Enrichment Center	Senior Center Director (Started 8/18/2014)	Mracheck, Tammie	\$12,912	PT	N/A		546
Enrichment Center	Senior Center Assistant	Vandre, Lorri	\$28,848	PT			1,737
Enrichment Center	Assistant - Mind Joggers Program	Olson, Kathleen	\$4,545	PT			334
Enrichment Center	Bus Driver	Andreski, Lon	\$222	PT			19
Library	Library Director	Stevens, Stacy	\$66,587		N/A		
Library	Assistant Director	Litzer, Donald	\$54,825		N/A		
Library	Head - Youth Services	Schuster, Linda	\$50,216		N/A		
Library	Maintenance Supervisor	Schroeder, Michael	\$46,257		\$204	0.4%	
Library	Computer Tech	Schwartz, Eleanor	\$45,286		\$99	0.2%	
Library	Reference & Info Services	Zaborowske, Richard	\$37,288				
Library	Dept Assistant	Wendorf, Carol	\$34,022				
Library	Dept Assistant	Weege, Mary	\$33,261				
Library	Bookkeeper	Maerz, Sarah	\$31,552				
Library	Department Assistant	Akey, Terri	\$21,968	PT			1,412
Library	Circulation/Reference Clerk	Dunphy, Ruthann	\$17,429	PT			1,237
Library	Circulation/Reference Clerk	Andrews, E. Kay	\$17,283	PT			1,258
Library	Department Assistant	Martinson, Faith	\$15,509	PT			1,048
Library	Department Assistant	Bennett, Andrea	\$14,971	PT			1,037
Library	Library Aide	Henrichs, Jo	\$14,329	PT			1,165

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Department	Position	Employee	Gross		Overtime	Overtime %	Hours
Library	Circulation/Reference Clerk	Engebretson, Carol	\$12,032	PT			921
Library	Library Aide	Du Playee, Merrilee	\$5,480	PT			592
Library	Library Aide	Vecchio, Karen	\$5,328	PT			576
Library	Library Aide	Lowe, Lana	\$4,850	PT			536
Library	Custodian	Smith, Jared	\$4,317	PT			515
Building Inspection	Building Inspector/Zoning Adm. (Started 4/1/14)	Pagel, Darin	\$45,541		N/A		
Community Development	CD Program Administrator	Wicke, Shari	\$43,837				
Utility	Utility Superintendent	Kriewald, Kim	\$72,029		N/A		
Utility	Administrative Assistant	Holz, Angela (282 Hours of OT)	\$49,585		\$8,115	16.4%	
Park & Recreation	Parks & Recreation Director	Wendorf, Daniel	\$64,327		N/A		
Park & Recreation	Administrative Assistant	Smith, Dawn	\$41,755		\$311	0.7%	
Park & Recreation	Recreational Specialist	Annis, Joy	\$7,619	PT			494
Park	Park Laborer - Summer	Golisch, Luke	\$7,549	LTE	\$38	0.5%	735
Recreation	Seasonal	Heckendorf, Emily	\$5,699	LTE			447
Park	Park Laborer - Summer	Schultz, Shawn	\$4,997	LTE			425
Recreation	Seasonal	Koss, Dylan	\$4,995	LTE			444
Park	Park Laborer - Summer	Cordova, Alex	\$4,820	LTE	\$38	0.8%	481
Recreation	Seasonal	Koppelman, Michael	\$4,599	LTE			438
Recreation	Park Laborer - Summer	Sabey, Jacob	\$4,502	LTE	\$41	0.9%	499
Recreation	Seasonal	Pintens, Kelsey	\$4,390	LTE			439
Recreation	Seasonal	English, Andi	\$4,384	LTE			462
Recreation	Seasonal	Annis, Todd	\$4,311	LTE			454
Recreation	Seasonal	Barkley, Stephanie	\$4,220	LTE			422
Recreation	Seasonal	Kleinschmidt, Reid	\$4,128	LTE			435

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Department	Position	Employee	Gross	Overtime	Overtime %	Hours
Park & Recreation	Asst Recreational Specialist (Resigned 8/22/2014)	Bloch, Danielle	\$3,829	PT		349
Recreation	Seasonal	Skic, Lucas	\$3,561	LTE		317
Recreation	Seasonal	Smith, Elizabeth	\$3,503	PT		389
Recreation	Seasonal - Outdoor Ice Rinks	Plamann, Maria	\$2,855	LTE		248
Recreation	Seasonal	Berndt, Samantha	\$2,584	LTE		272
Recreation	Seasonal - Outdoor Ice Rinks	Prentice, Beverly	\$2,173	LTE		189
Recreation	Seasonal (Resigned 5/20/2014)	Dallmann, Joshua	\$1,741	LTE		183
Recreation	Seasonal	Thompson, Janet	\$1,470	LTE		N/A
Recreation	Seasonal - Outdoor Ice Rinks	Prentice, John	\$1,415	LTE		138
Park & Rec	Asst Rec Adm Asst (Resigned 7/29/2014)	Kohnhorst, Samatha	\$705	PT		50
Recreation	Seasonal	Hipke, Joshua	\$690	LTE		N/A
Recreation	Seasonal	Mootz, Chaz	\$414	LTE		46
Recreation	Seasonal (Started 11/14/2014)	Brown, Benjamin	\$203	LTE		23
Recreation	Seasonal	Krueger, Lisa	\$119	LTE		13
Note: Without Election Judges.						

City of Merrill - Former AFSCME Union Compensation - 2014 (With Streets/Utility LTEs)													
Department	Position	Employee	Gross	Overtime & Double-time	Overtime % of Gross	OT \$	Double \$	Call \$	PT/LTE Hours	OT Hours	Double Hours	Call Hours	
Park	Lead Public Works	Yates, James	\$51,528	\$3,098	6.0%	\$1,999	\$920	\$178		59.50	20.50	8.00	
Park	Public Works II	Weckwerth, Joseph	\$46,430	\$2,150	4.6%	\$1,583	\$525	\$42		50.50	12.50	2.00	
Park	Arena Specialist - PT	Block, Andrew	\$13,794	\$0	0.0%				720.50				
Park	Smith Center Cleaner - PT*	Szulczewski, Daniel	\$12,935	\$0	0.0%				1,049.75				
Park	Arena Specialist - PT	Brown, Joseph	\$3,621	\$0	0.0%				210.50				
Park	Zambonie - PT	Hauswirth, William	\$3,287	\$0	0.0%				268.50				
	*Also, Summer LTE - Flower Watering		\$131,595	\$5,248	4.0%	\$3,582	\$1,446	\$220	2,249.25	110.00	33.00	10.00	
Street	Lead Mechanic	Wistein, Thomas	\$56,260	\$3,740	6.6%	\$2,570	\$743	\$427		72.00	15.75	18.00	
Street	Lead Public Works	Drewek, Roger	\$56,191	\$8,062	14.3%	\$6,223	\$772	\$1,067		186.25	17.50	48.00	
Street	Mechanic	Spoehr, Mark	\$54,338	\$4,395	8.1%	\$3,069	\$774	\$552		89.00	17.00	24.00	
Street	Public Works I	Graap, Christopher	\$52,920	\$5,675	10.7%	\$4,180	\$892	\$603		129.00	20.75	28.00	
Street	Public Works I	Pike, Kortney	\$52,749	\$6,363	12.1%	\$5,080	\$418	\$865		156.75	9.75	40.00	
Street	Public Works II	Berndt, Craig	\$52,325	\$7,840	15.0%	\$5,994	\$721	\$1,125		191.75	17.50	54.00	
Street	Public Works - II	Kucirek, Matthew	\$52,183	\$5,339	10.2%	\$4,159	\$748	\$431		128.25	17.50	20.00	
Street	Public Works II	Schultz, Scott	\$51,578	\$7,114	13.8%	\$5,477	\$680	\$958		175.25	16.50	46.00	
Street	Public Works - II	Gipple, Kody	\$51,156	\$5,089	9.9%	\$3,834	\$695	\$560		118.25	16.25	26.00	
Street	Mechanic	Krueger, Robert	\$50,501	\$907	1.8%	\$543	\$319	\$46		15.75	7.00	2.00	
Street	Public Works II	Saal, Michael	\$50,329	\$3,161	6.3%	\$2,912		\$250		93.25		12.00	
Street	Public Works II	Weix, Michael	\$47,559	\$362	0.8%	\$362				11.50			
Street	Public Works II	Conrad, Vincent	\$45,644	\$0	0.0%								
Street	Public Works II	Hooek, Geoffrey	\$45,382	\$338	0.7%	\$338				10.75			
Street	Public Works II	Wayda, Lucas	\$43,934	\$47	0.1%	\$47				1.50			
Street	Public Works - New Hire/PW II	Pankow, Jacob	\$33,466	\$743	2.2%	\$743				25.25			
Street	Public Works II	Dickey, Jr., Robert	\$23,707	\$0	0.0%								
Street	LTE - Summer	Swanson, Andrew	\$6,733	\$135	2.0%	\$135			659.00	9.00			
Street	LTE - Summer	Voight, Austin	\$5,361	\$36	0.7%	\$36			560.00	2.50			
Street	LTE - Summer	Reinhardt, Matthew	\$4,327	\$7	0.2%	\$7			454.50	0.50			
			\$836,644	\$59,354	7.1%	\$45,710	\$6,761	\$6,884	1,673.50	1,416.50	155.50	318.00	

City of Merrill - Sworn Police Officer Compensation - 2014						
Position	Employee	Gross	Overtime	OT % of Gross	Notes/Comments	
Police Chief	Neff, Kenneth	\$91,840	N/A - Exempt			
Police Lieutenant	Hamann, Michael	\$78,037	\$4,007	5.1%		
Police Captain	Bennett, Corey	\$77,341	N/A - Exempt			
Police Lieutenant	Hartwig, Gregory	\$76,275	\$2,598	3.4%		
Police Lieutenant	Bacher, Dale	\$76,248	\$373	0.5%		
SRO/Investigator	Heckendorf, Mark	\$72,767	\$6,771	9.3%		
Police Lieutenant	Hartwig, Christopher	\$71,098	\$0	0.0%		
Police Officer 2	Becker, Brad	\$70,595	\$6,892	9.8%		
Police Officer 2	Perra, Kurt	\$70,585	\$3,732	5.3%		
Police Officer 1	Tesch, Tyler	\$68,899	\$3,895	5.7%		
Police Officer 2	Seubert II, Don	\$68,120	\$3,284	4.8%		
Police Officer 1	Drabek, Mathew	\$66,575	\$3,251	4.9%		
Investigator 1	Wunsch, Patrick	\$66,547	\$0	0.0%		
Police Officer 2	Jaeger, Jamie	\$65,471	\$0	0.0%		
Police Officer 1	Mathwich, Dane	\$64,671	\$0	0.0%		
Police Officer 95%-100%	McCaskill, Joshua	\$64,274	\$2,301	3.6%		
Police Officer 2	Borchardt, Peter	\$64,171	\$132	0.2%		
Police Officer - PO 1	Tremaine, Melissa	\$61,722	\$979	1.6%		
Police Officer	Waid, Mathew	\$61,133	\$38	0.1%		
Police Officer 90%-95%	Caylor, Robert	\$58,219	\$1,657	2.8%		
Police Officer 85%-90%	Soberg, Eric	\$55,034	\$0	0.0%		
Police Officer 1	Cimino, Nicole	\$54,143	\$0	0.0%	Some unpaid FMLA	
	Total	\$1,503,764	\$39,910	2.7%		

City of Merrill - Fire Compensation - 2014				Sorted by Gross (Which includes all compensation)										*Comp Time paid out - earned					
Position	Employee	Gross	Notes	From OT Detail		OT	Call	Standby	Training	Conf/Educ	City Fire OT	City Fire Call	FLSA	in lieu of Overtime					
				Overtime	OT %									EMS	EMS	EMS	Fire	Comp	Acting
					of Gross												Training	Time*	Officer
Fire Chief	Savone, David	\$90,379		N/A - Exempt															
Captain	Krause, Scott	\$84,018		\$12,204	14.5%	\$4,466	\$3,691				\$1,630	\$551	\$798		\$1,067				
Captain	Hintze, Steven	\$78,434		\$6,934	8.8%	\$2,163	\$1,481		\$107		\$1,701	\$286	\$670	\$264	\$261				
Captain	Drury, Michael	\$77,910		\$6,178	7.9%	\$2,071	\$1,965				\$795	\$287			\$1,061				
Paramedic	Leiskau, Jon	\$74,587		\$9,492	12.7%	\$3,153	\$2,378			\$423	\$1,224	\$546	\$1,061		\$707	\$1,408			
Paramedic	Marion, Christopher	\$73,747		\$9,164	12.4%	\$3,928	\$2,946			\$656	\$573	\$234	\$828			\$1,132			
Captain	Wegener, Tadd	\$70,132	Promoted 8/13/2014	\$6,436	9.2%	\$1,590	\$1,096			\$518	\$1,071	\$248	\$1,439		\$476	\$1,260			
Paramedic	Skoug, Phillip	\$69,966		\$5,420	7.7%	\$1,809	\$762			\$189	\$852	\$293	\$1,190		\$324	\$351			
Paramedic	Kraegenbrink, John	\$69,746		\$4,286	6.1%	\$874	\$157			\$233	\$898	\$39	\$1,535		\$550	\$312			
Paramedic	Graveen, David	\$69,157		\$5,515	8.0%	\$2,166	\$1,111		\$51	\$423	\$726	\$136	\$828		\$74				
Paramedic	Grovogel, Joshua	\$67,546		\$4,119	6.1%	\$751	\$409				\$357	\$136	\$1,523		\$942				
Paramedic	Phelps, Nicholas	\$66,057		\$2,502	3.8%	\$189	\$117			\$1,166	\$198	\$78	\$705		\$49				
Paramedic	Nowak, Corey	\$65,621		\$2,316	3.5%	\$177	\$20			\$233	\$177	\$20	\$822		\$869				
Paramedic	Clabots, Christopher	\$65,221		\$979	1.5%	\$29							\$950			\$859			
Paramedic	Mueller, Tyler	\$65,152		\$4,117	6.3%	\$994	\$589				\$412	\$79	\$1,151		\$893				
Paramedic	Teetzen, Thomas	\$64,525		\$1,632	2.5%								\$1,293		\$339				
Paramedic	Hendricks, Jason	\$63,971		\$1,233	1.9%	\$22		\$156					\$1,055						
MPO	Byer, Brad	\$62,735		\$1,566	2.5%	\$286	\$327				\$358		\$444		\$151				
MPO	Brandt, Richard	\$62,152		\$2,387	3.8%	\$637	\$457	\$181			\$526	\$236	\$112		\$238				
MPO	Sparks, Richard	\$60,783		\$1,336	2.2%	\$186	\$55				\$192	\$18	\$885						
Paramedic	Banaszak, Kyle	\$60,482		\$4,165	6.9%	\$736	\$609	\$156		\$328	\$171	\$52	\$1,265		\$848				
Paramedic	Witucki, Ross	\$58,739		\$2,473	4.2%	\$471	\$34	\$131			\$229	\$67	\$1,324		\$216				
Captain	Akey, Robert	\$51,381	Retired 8/13/2014*	\$2,717	5.3%	\$1,135	\$839				\$206	\$88	\$133		\$317				
Paramedic	Peterson, Paul	\$20,658	Started 8/11/2014	\$2,002	9.7%	\$525	\$400				\$400	\$33	\$501		\$142				
Paramedic	Gomoll, Scott	\$934	Started 12/8/2014	\$0	0.0%														
	Total	\$1,594,032		\$99,174	6.2%	\$28,356	\$19,443	\$625	\$158	\$4,168	\$12,698	\$3,429	\$20,511	\$264	\$9,522	\$5,323			
						28.6%	19.6%	0.6%	0.2%	4.2%	12.8%	3.5%	20.7%	0.3%	9.6%	Not OT			
*Also Sick Leave Lump Sum = \$40,485																			